

## CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E80715

Employer : Nordstrom

Worksite : Nordstrom Store 865

Street : 1600 7th Ave

Jurisdiction : City of Seattle

Participation : CTR

Status : Affected

Survey Type : Online

Response Rate : 19%

Survey Date : 10/19/2019

### Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 85.4%

Drive Alone Rate : 14.6%

One-Way VMT per employee : 2.6

Average One-Way distance home to work : 13.5

### Employees and Survey Response Information

Reported Total Employees at Worksite: 4,699

Surveys Distributed : 4,699

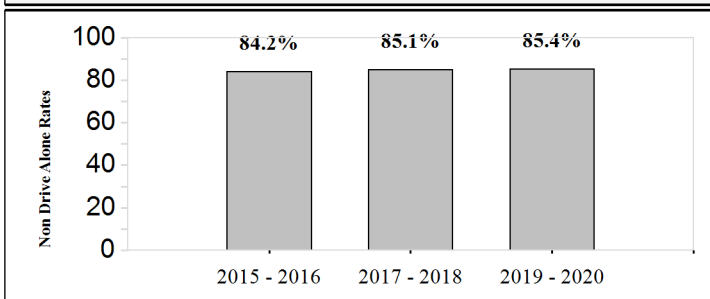
Surveys Returned : 910

Surveys Returned by CTR Affected\* Employees : 817

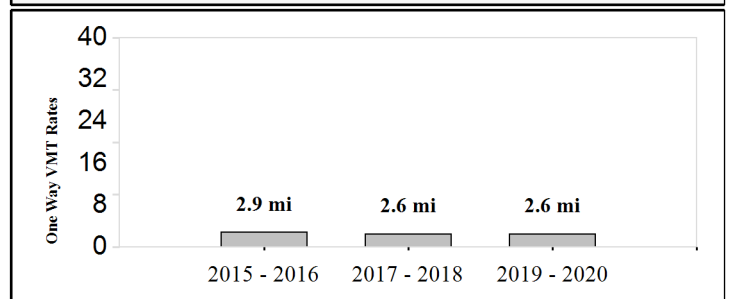
Total Estimated CTR Affected Employees at Worksite : 4,219

\*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

#### Non Drive Alone Rates - ALL Employees



#### One Way VMT per Employee - ALL Employees



### Site History and Targets

#### Annual Metric Tons CO<sub>2</sub>e Pounds CO<sub>2</sub>e

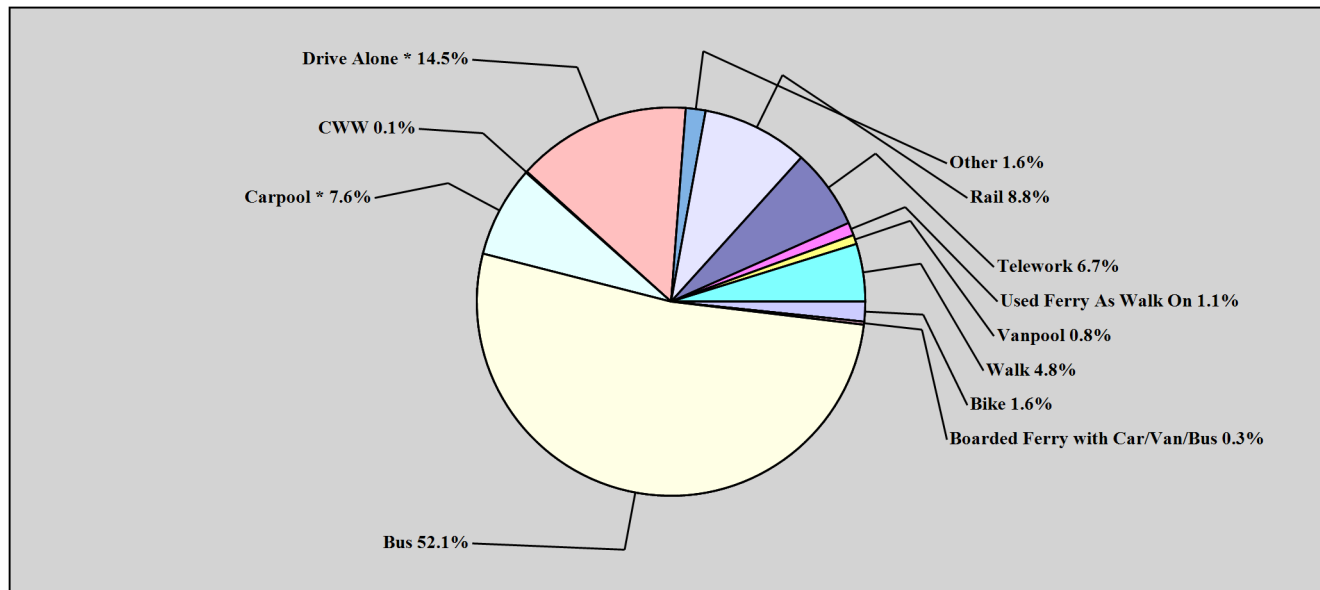
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2013 - 2014	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2015 - 2016	84.2%	84.3%	668	986	1.9	2.9	2.8
2017 - 2018	85.1%	85.2%	488	861	1.6	2.6	2.6
2019 - 2020	85.4%	85.3%	526	2718	5.1	2.6	2.6
Target	80.0%				Target:	N/A	
% Point Change Target:	-4.2				% Change Target:	N/A	
% Point Change from Baseline:	1.2				% Change from Baseline:	-10.3%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

## Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



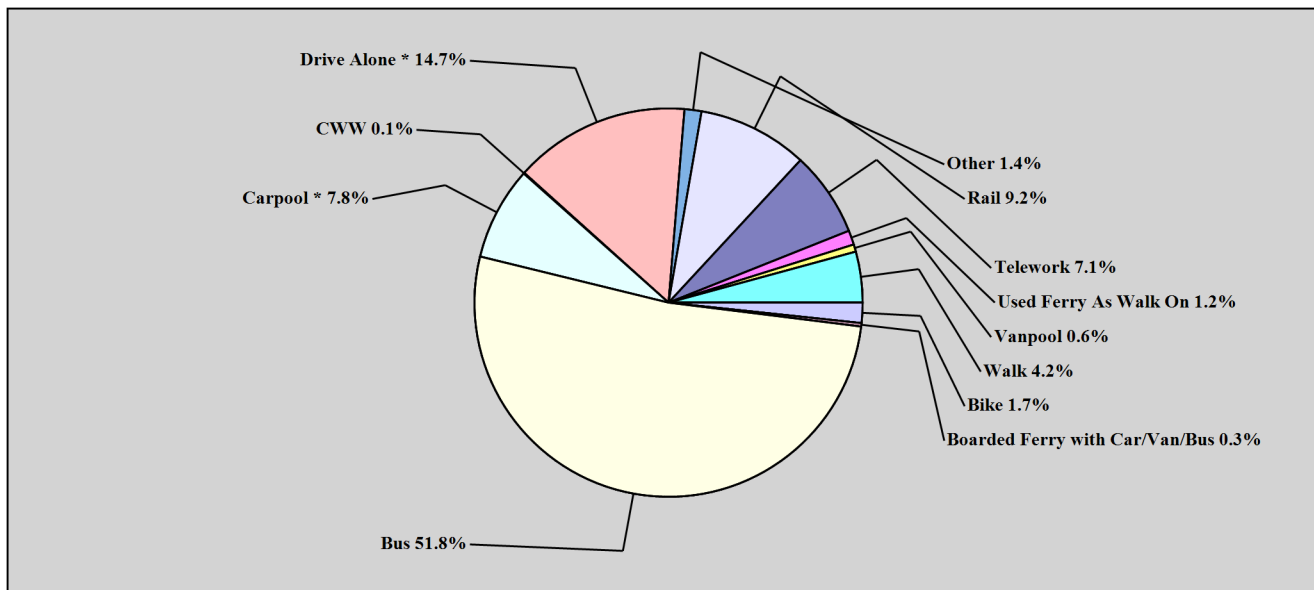
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	663	14.5%	14.9%	225	24.7%	24.0%
Carpool *	346	7.6%	8.6%	118	13.0%	13.5%
Vanpool	35	0.8%	0.4%	8	0.9%	0.6%
Bus	2,375	52.1%	52.1%	567	62.3%	60.9%
Rail	403	8.8%	11.0%	105	11.5%	13.7%
Bike	75	1.6%	0.9%	28	3.1%	1.5%
Walk	219	4.8%	4.8%	57	6.3%	6.5%
Telework	304	6.7%	2.9%	200	22.0%	9.9%
CWW	5	0.1%	0.0%	3	0.3%	0.1%
Boarded Ferry with Car/Van/Bus	12	0.3%	0.2%	4	0.4%	0.2%
Used Ferry As Walk On	49	1.1%	2.1%	11	1.2%	2.2%
Other	75	1.6%	1.9%	25	2.7%	3.6%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

## Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	603	14.7%	14.8%	204	25.0%	23.9%
Carpool *	319	7.8%	8.5%	108	13.2%	13.3%
Vanpool	25	0.6%	0.5%	6	0.7%	0.6%
Bus	2,132	51.8%	52.0%	507	62.1%	60.6%
Rail	377	9.2%	11.4%	97	11.9%	14.3%
Bike	69	1.7%	1.0%	24	2.9%	1.6%
Walk	174	4.2%	5.0%	48	5.9%	6.6%
Telework	291	7.1%	3.0%	189	23.1%	10.1%
CWW	3	0.1%	0.1%	2	0.2%	0.1%
Boarded Ferry with Car/Van/Bus	12	0.3%	0.3%	4	0.5%	0.3%
Used Ferry As Walk On	49	1.2%	1.8%	11	1.3%	2.0%
Other	58	1.4%	1.7%	19	2.3%	3.4%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

**Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:**

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
<b>0 Day</b>	76	8%	910	100%
<b>1 Days</b>	32	4%	834	92%
<b>2 Days</b>	22	2%	802	88%
<b>3 Days</b>	44	5%	780	86%
<b>4 Days</b>	70	8%	736	81%
<b>5 Days</b>	610	67%	666	73%
<b>6 or More Days</b>	56	6%	56	6%

**Count by Occupancy of Carpools and Vanpools**

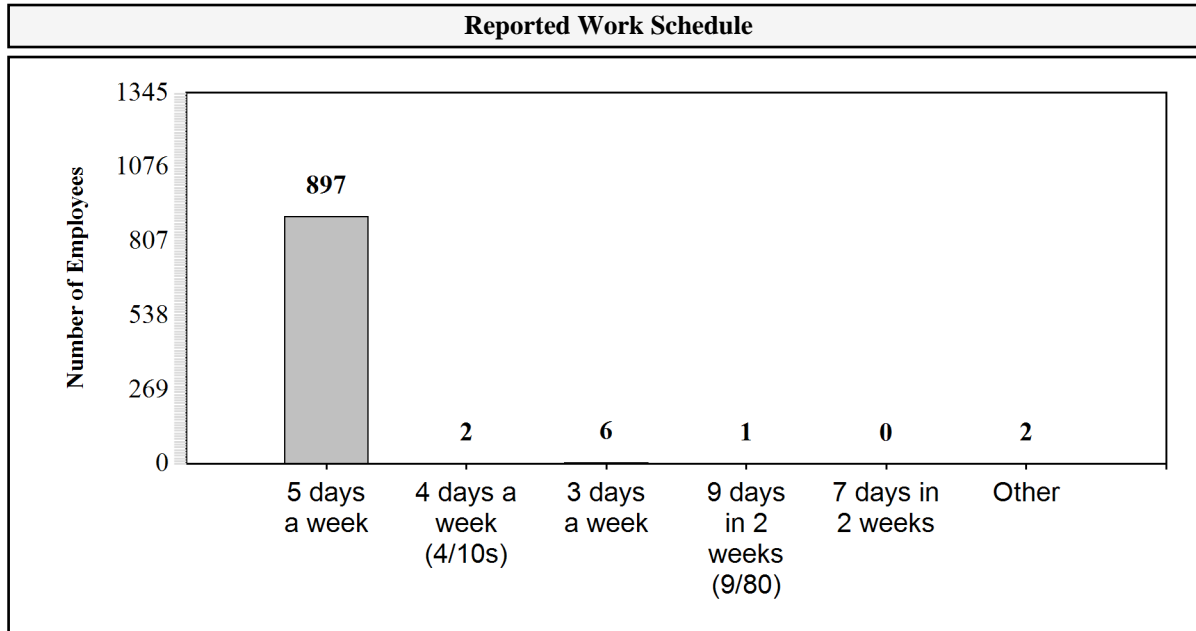
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
<b>2*</b>	Carpool	305
<b>3</b>	Carpool	24
<b>4</b>	Carpool	17
<b>5</b>	Carpool	0
<b>&gt;5</b>	Carpool	0
<b>&lt;5</b>	Vanpool	15
<b>5</b>	Vanpool	0
<b>6</b>	Vanpool	20
<b>7</b>	Vanpool	0
<b>8</b>	Vanpool	0
<b>9</b>	Vanpool	0
<b>10</b>	Vanpool	0
<b>11</b>	Vanpool	0
<b>12</b>	Vanpool	0
<b>13</b>	Vanpool	0
<b>14</b>	Vanpool	0
<b>&gt;14</b>	Vanpool	0

\* Motorcycle-2 counted with Carpool-2 for this table.

## Reported Work Schedule - All Employees

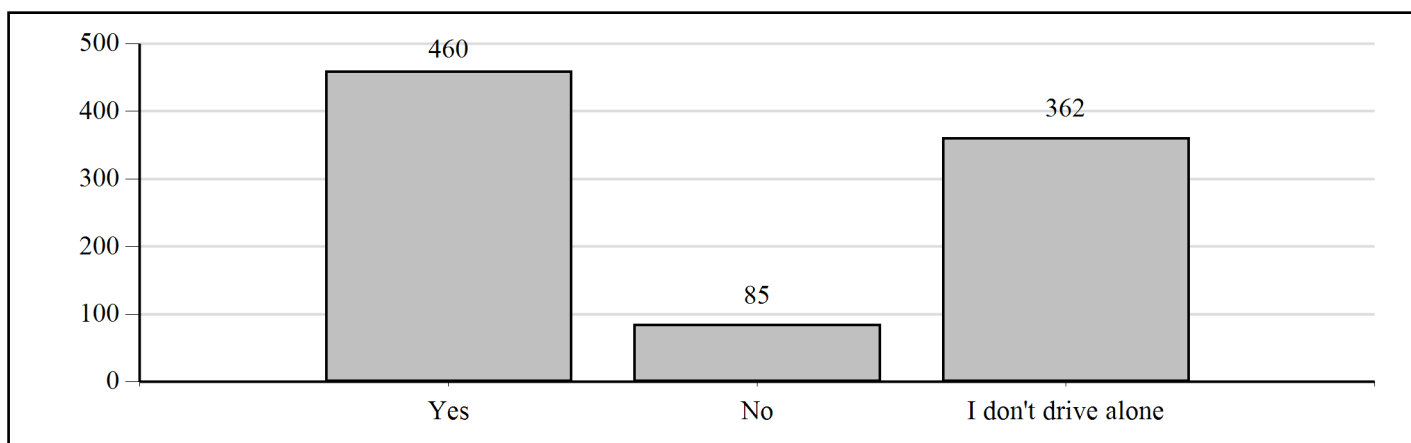
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	897	98.8%
4 days a week (4/10s)	2	0.2%
3 days a week	6	0.7%
9 days in 2 weeks (9/80)	1	0.1%
7 days in 2 weeks	0	0%
Other	2	0.2%

## Parking and Telework

**Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)**



**Q.10: How many days do you typically telework?**

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	1	0.1%
I don't telework	153	16.8%
Occasionally, on an as-needed basis	348	38.2%
1-2 days/month	164	18.0%
1 day/week	165	18.1%
2 days/week	49	5.4%
3 days/week	30	3.3%

## Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	559	23.3%
Cost of parking or lack of parking	533	22.3%
To save money	384	16.0%
Environmental and community benefits	211	8.8%
To save time using the HOV lane	169	7.1%
I have the option of teleworking	164	6.8%
Personal health or well-being	125	5.2%
Driving myself is not an option	80	3.3%
Other	76	3.2%
Financial incentives for carpooling, bicycling or walking.	67	2.8%
Emergency ride home is provided	14	0.6%
Preferred/reserved carpool/vanpool parking is provided	10	0.4%
I receive a financial incentive for giving up my parking space	3	0.1%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	486	29.6%
Family care or similar obligations	368	22.4%
I like the convenience of having my car	343	20.9%
Other	273	16.6%
Bicycling or walking isn't safe	63	3.8%
My job requires me to use my car for work	34	2.1%
I need more information on alternative modes	33	2.0%
My commute distance is too short	33	2.0%
There isn't any secure or covered bicycle parking	11	0.7%

## Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98103	36	3.96%	27	12	0	0	120	1	9	1	7	0	0	0	3
98109	36	3.96%	19	8	0	4	91	10	4	37	4	0	0	0	6
98012	35	3.85%	24	20	19	5	93	0	0	2	10	0	0	0	0
98115	34	3.74%	19	16	0	0	106	6	5	0	13	0	0	0	2
98125	30	3.30%	34	12	0	0	91	2	0	0	11	0	0	0	3
98052	27	2.97%	10	3	0	1	104	1	0	0	9	0	0	0	7
98116	24	2.64%	27	6	0	0	81	0	0	0	7	0	0	0	0
98126	23	2.53%	23	8	0	3	51	14	1	0	16	0	1	0	0
98122	21	2.31%	1	6	0	11	40	0	3	46	0	0	0	0	0
98007	20	2.20%	2	8	0	0	89	1	0	0	0	0	6	0	0
98117	20	2.20%	19	6	0	5	51	0	11	0	4	0	0	0	1
98155	19	2.09%	10	12	0	0	62	0	0	0	8	0	0	0	0
98102	18	1.98%	0	6	0	0	39	16	1	22	3	2	0	0	5
98136	18	1.98%	17	10	0	0	45	0	4	0	11	0	0	1	0
98021	17	1.87%	19	16	0	0	40	0	0	0	6	0	0	0	0
98107	17	1.87%	18	3	0	0	55	0	4	0	6	0	0	0	0
98029	16	1.76%	4	15	0	0	60	0	0	0	3	0	0	0	0
98133	16	1.76%	7	13	0	0	53	0	5	0	3	0	0	0	0
98112	15	1.65%	15	2	0	0	29	9	10	8	2	0	0	0	0
98036	14	1.54%	7	3	5	0	55	0	0	0	0	0	0	0	0
98106	14	1.54%	8	5	0	0	47	2	1	0	5	0	0	0	0
98119	14	1.54%	17	3	0	0	29	0	1	11	1	0	0	0	3
98004	13	1.43%	10	5	0	0	48	0	0	0	2	0	0	0	0
98075	13	1.43%	6	7	0	0	51	0	0	0	1	0	0	0	0
98118	13	1.43%	4	4	0	0	5	46	0	4	1	0	0	0	0
98074	12	1.32%	10	4	0	0	45	0	0	0	2	0	0	0	0





Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98101	12	1.32%	4	10	0	0	0	5	0	42	1	0	0	0	0
98105	12	1.32%	3	9	0	0	24	13	0	0	6	0	0	0	5
98121	12	1.32%	0	0	0	0	8	0	0	37	4	0	0	0	12
98011	11	1.21%	5	4	0	0	38	0	0	0	6	0	0	0	0
98144	11	1.21%	1	0	0	0	22	24	5	0	5	0	0	0	1
98199	11	1.21%	7	5	1	0	32	0	4	0	3	0	0	0	0
98008	10	1.10%	1	4	0	0	43	0	0	0	1	0	0	0	0
98034	9	0.99%	7	0	0	0	30	2	3	0	2	0	0	0	0
98059	9	0.99%	9	3	0	0	19	5	0	0	0	0	0	0	3
98006	8	0.88%	7	0	0	0	32	0	0	0	0	0	0	0	0
98026	8	0.88%	4	0	0	0	32	0	0	0	4	0	0	0	0
98028	8	0.88%	8	1	0	0	27	0	0	0	1	0	0	0	0
98087	8	0.88%	9	2	0	5	21	0	0	0	4	0	0	0	0
98208	8	0.88%	6	3	5	0	22	0	0	0	5	0	0	0	0
98040	7	0.77%	12	4	0	3	14	0	0	0	2	0	0	0	0
98043	7	0.77%	9	2	0	0	19	0	0	0	5	0	0	0	0
98058	7	0.77%	0	5	0	0	20	10	0	0	0	0	0	0	0
98198	7	0.77%	5	0	0	0	0	30	0	0	1	0	0	0	0
98005	6	0.66%	2	7	0	0	20	0	0	0	1	2	0	0	0
98030	6	0.66%	11	4	0	0	0	9	0	0	6	0	0	0	0
98031	6	0.66%	10	0	0	0	4	8	0	0	9	0	0	0	0
98033	6	0.66%	16	5	0	0	10	0	0	0	1	0	0	0	0
98037	6	0.66%	0	3	0	0	22	0	0	0	7	0	0	0	0
98055	6	0.66%	5	0	0	0	17	7	0	0	1	0	0	0	0
98108	6	0.66%	2	6	0	1	2	17	0	0	3	0	0	0	0
98110	6	0.66%	0	0	0	0	0	0	3	0	3	1	4	17	3
98391	6	0.66%	7	0	0	0	0	16	0	0	5	0	0	0	0
98020	5	0.55%	2	8	0	0	13	2	0	0	1	0	0	0	0
98023	5	0.55%	0	0	0	0	13	9	1	0	2	0	0	0	2



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98038	5	0.55%	9	0	0	0	0	18	0	0	1	0	0	0	0
98042	5	0.55%	7	0	0	0	5	9	0	0	5	0	0	0	0
98045	5	0.55%	5	3	0	0	13	0	0	0	4	0	0	0	0
98056	5	0.55%	6	0	0	0	18	0	0	0	1	0	0	0	0
98065	5	0.55%	9	5	0	0	10	0	0	0	0	0	1	0	0
98177	5	0.55%	0	0	0	0	23	0	0	0	2	0	0	0	0
98203	5	0.55%	5	0	0	0	14	5	0	0	1	0	0	0	0
98003	4	0.44%	3	0	0	3	14	0	0	0	0	0	0	0	0
98027	4	0.44%	12	2	0	0	6	0	0	0	0	0	0	0	0
98053	4	0.44%	3	0	0	0	17	0	0	0	0	0	0	0	0
98104	4	0.44%	0	2	0	0	8	0	0	9	1	0	0	0	0
98146	4	0.44%	1	10	0	0	9	0	0	0	0	0	0	0	0
98258	4	0.44%	3	4	5	2	3	0	0	0	3	0	0	0	0
98296	4	0.44%	5	0	0	0	12	0	0	0	3	0	0	0	0
98371	4	0.44%	3	0	0	0	0	7	0	0	6	0	0	0	4
98466	4	0.44%	0	0	0	0	5	12	0	0	3	0	0	0	0
98032	3	0.33%	1	2	0	0	7	5	0	0	0	0	0	0	0
98077	3	0.33%	6	0	0	0	6	0	0	0	3	0	0	0	0
98148	3	0.33%	2	0	0	0	0	8	0	0	0	0	0	0	5
98166	3	0.33%	3	1	0	0	0	8	0	0	2	0	0	0	0
98178	3	0.33%	4	3	0	0	3	0	0	0	0	0	0	0	5
98405	3	0.33%	0	0	0	0	11	0	0	0	5	0	0	0	0
98406	3	0.33%	0	0	0	0	5	7	0	0	3	0	0	0	0
98409	3	0.33%	0	0	0	0	12	0	0	0	3	0	0	0	0
98002	2	0.22%	4	0	0	0	0	2	0	0	8	0	0	0	0
98070	2	0.22%	0	0	0	0	0	0	0	0	2	0	0	10	0
98072	2	0.22%	0	0	0	0	9	0	0	0	1	0	0	0	0
98092	2	0.22%	0	0	0	0	0	5	0	0	5	0	0	0	0
98168	2	0.22%	1	0	0	0	4	3	0	0	2	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98188	2	0.22%	0	4	0	0	5	1	0	0	0	0	0	0	0
98271	2	0.22%	5	0	0	0	5	0	0	0	0	0	0	0	0
98370	2	0.22%	0	0	0	0	5	0	0	0	0	0	0	6	0
98390	2	0.22%	1	0	0	0	0	8	0	0	0	0	0	0	0
98407	2	0.22%	0	0	0	0	5	4	0	0	1	0	0	0	0
98467	2	0.22%	2	0	0	0	4	0	0	0	4	0	0	0	0
98498	2	0.22%	0	0	0	0	10	0	0	0	0	0	0	0	0
11876	1	0.11%	0	0	0	0	5	0	0	0	0	0	0	0	0
80223	1	0.11%	0	0	0	0	3	2	0	0	0	0	0	0	0
89122	1	0.11%	0	3	0	0	0	0	0	0	2	0	0	0	0
89199	1	0.11%	0	0	0	0	4	0	0	0	0	0	0	0	0
98001	1	0.11%	0	0	0	0	0	5	0	0	0	0	0	0	0
98010	1	0.11%	5	0	0	0	0	0	0	0	0	0	0	0	0
98014	1	0.11%	0	0	0	0	5	0	0	0	0	0	0	0	0
98022	1	0.11%	0	0	0	0	0	1	0	0	4	0	0	0	0
98134	1	0.11%	0	0	0	0	3	0	0	0	2	0	0	0	0
98153	1	0.11%	0	5	0	0	0	0	0	0	0	0	0	0	0
98201	1	0.11%	0	0	0	0	4	0	0	0	1	0	0	0	0
98204	1	0.11%	0	0	0	0	5	0	0	0	0	0	0	0	0
98253	1	0.11%	1	0	0	0	4	0	0	0	0	0	0	0	0
98260	1	0.11%	0	0	0	0	0	5	0	0	0	0	0	0	0
98275	1	0.11%	0	0	0	0	0	0	0	0	0	0	0	0	5
98290	1	0.11%	4	0	0	0	0	0	0	0	1	0	0	0	0
98311	1	0.11%	0	0	0	0	0	0	0	0	0	0	0	5	0
98312	1	0.11%	0	0	0	0	0	0	0	0	0	0	0	5	0
98332	1	0.11%	0	0	0	0	0	5	0	0	0	0	0	0	0
98335	1	0.11%	1	0	0	0	0	3	0	0	1	0	0	0	0
98338	1	0.11%	5	0	0	0	0	0	0	0	0	0	0	0	0
98346	1	0.11%	0	0	0	0	0	0	0	0	0	0	0	5	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98375	1	0.11%	0	0	0	0	0	5	0	0	0	0	0	0	0
98402	1	0.11%	1	0	0	0	5	0	0	0	0	0	0	0	0
98408	1	0.11%	0	0	0	0	0	5	0	0	0	0	0	0	0
98422	1	0.11%	0	0	0	0	5	0	0	0	0	0	0	0	0
98444	1	0.11%	0	0	0	0	0	5	0	0	0	0	0	0	0